

Dedication

We gratefully dedicate
Management and Business Review to
the fond memory of Melanie Hopp

Melanie was a steadfast and courageous woman who encouraged and inspired her devoted husband, Wally Hopp, to strive to make the world a better place. A gifted teacher herself, she supported him in teaching and advising many students, in devising new educational programs, and in the planning and creation of *Management and Business Review*. We will continue to work to make this journal a monument to her intelligence and kindness. She is, and will ever be, sorely missed.

—*Management and Business Review* Leadership